



Certificate of Participation

Awarded to

Bob Chapman

Norwalk High School

For participation in the 2021-2022

Region 3 SkillsUSA California Hybrid Leadership and Skills Championship

A handwritten signature in blue ink that reads 'Clay Mitchell'.

SkillsUSA California State Director



A handwritten signature in blue ink that appears to be 'Tom R.'.

SkillsUSA California State Board of Director's Chair



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Caden Barnhill

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A handwritten signature in blue ink that reads "Tania Vargas".

SkillsUSA California State Board of Director's Chair